

Leadership

Tim Roberts – President and CEO

Tim Roberts is the President and CEO of Americas Styrenics. He was formerly the General Manager of Worldwide Styrenics for Chevron Phillips Chemical. Roberts is a graduate of Ball State University, with a B.S. in marketing.

Thomas Egolf – Chief Financial Officer

Thomas Egolf is the Chief Financial Officer of Americas Styrenics. He was formerly the Finance Director for Dow Technology Licensing. Egolf is a Swiss Federally Certified Business Administrator. He has completed the Executive Education Program at the University of Michigan Business School in Ann Arbor, Michigan.

Scot Mitchell – Commercial Vice President

Scot Mitchell is the Commercial Vice President of Americas Styrenics. He was formerly the Global Manager of Polystyrene for Chevron Phillips Chemical. Mitchell is a graduate of Utah State University with a B.S. in marketing, and of Paul Smith's College with an A.A.S. in forestry.

Peter Ott – Vice President of Operations

Peter Ott is the Vice President of Operations for Americas Styrenics. He was formerly the Vice President of Manufacturing for MEGlobal, a joint venture between The Dow Chemical Company and Petrochemical Industries Company of Kuwait. Ott earned a B.S. in chemical engineering from the University of British Columbia and a master's degree in business administration from the University of Alberta.

Randy Pogue – Vice President of Supply Chain, Purchasing and IT

Randy Pogue is the Vice President of Supply Chain, Purchasing and IT for Americas Styrenics. He was formerly the Global Supply Chain Manager for Dow's Aromatics and Aromatic Derivatives businesses. Pogue holds a B.S. in chemistry from Drury College and a masters and Ph.D. in physical chemistry from the University of Oklahoma.

Doug Chauveaux – Vice President Human Resources

Doug Chauveaux is the Vice President of Human Resources and Public Affairs for Americas Styrenics. He was formerly a Human Resources business partner at Chevron Phillips Chemical. Chauveaux is a 1969 and 1974 graduate of West Texas A&M University with a B.S. in education and a masters in educational administration.

Joe Hulett – Vice President General Counsel and Corporate Secretary

Joe Hulett is Vice President General Counsel and Corporate Secretary for Americas Styrenics. He was formerly Intellectual Property Counsel for Chevron Phillips Chemical. Hulett holds a B.S. in chemical engineering from Texas A&M University and is a graduate of the University of Houston Law School.